

Cape Girardeau's
Automated
Recycling and
Trash
Services



2015-2016
Trash & Recycling
Handbook

CITY *of* **CAPE**
G I R A R D E A U
PUBLIC WORKS DEPARTMENT

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CONTACT US

Public Works Department

Solid Waste Division/Recycling Center
2007 Southern Expressway
Cape Girardeau, MO 63703
573-339-6351
www.cityofcape.org/solidwaste
capepublicworks@cityofcapegirardeau.org

Customer Service

(Service/Billing and Special Needs Form)
City Hall - 401 Independence
Cape Girardeau, MO 63703
573-339-6322

Transfer Station

2500 South Sprigg
Cape Girardeau, MO 63701
573-334-7489

COLLECTION DAYS & ROUTES

Each residential customer receives one trash and one recycling collection day per week. Regular, weekly collection involves a truck with an automated, cart-dumping mechanical arm. Please follow the guidelines on the following pages.



REGULAR WEEKLY TRASH COLLECTION

Tan Trash Cart

- All trash must be placed in a cart provided by the City.
- Only daily household trash should go in the tan trash cart.
- Placing all trash in plastic bags is recommended.
- All trash must be inside the cart. Items outside or protruding from the cart will not be collected.
- Close the trash cart lid.
- Do not tightly pack the cart. Trash can become stuck and will not empty into the automated truck.

The following items can NOT be placed in the cart:

- Hot ashes or coals
- Household hazardous waste and chemicals (see page 12)
- Flammable materials like oil, gas or oil based paint (see page 12)
- Dirt, sod or rock
- Appliances or furniture (see page 8 & 11)
- Concrete or bricks
- Yard waste, limbs and brush (see page 10)
- Wet paint or paint in glass containers (See page 8 for latex paint disposal)

NEEDLES & SHARPS: SPECIAL HANDLING REQUIRED

Diseases such as Hepatitis A and C, and HIV can be transmitted from needle sticks. Needles/Sharps must be managed safely to prevent injury and disease transmission. Follow these simple steps for safe disposal:

- Purchase a commercially available sharps container or use a hard plastic (e.g. laundry detergent) or metal (e.g. coffee can) container.
- Using a permanent marker, label container "**USED HOUSEHOLD SHARPS: DO NOT RECYCLE.**"
- Place sharps point-first into the container.
- Keep lid on at all times to prevent spills and to decrease stick hazards.
- Fill container as much as possible with sharps, then fill the remaining space with sand or kitty litter. You must be able to close the container lid.
- When full, cap container with lid and secure with duct tape. Place in cart.

Other disposal options

- Recycle more (see page 5)
- Schedule a special pickup (see page 8)
- Rent a dumpster (see page 9)
- Drop-off waste at our Transfer Station (see page 11)

REGULAR WEEKLY RECYCLING COLLECTION

Dark Green Recycling Cart

Single stream recycling is a sort-free system. Labels are acceptable but any food residue should be rinsed clean. The following recyclables (excluding glass) go in the dark green recycling cart:

- Corrugated cardboard, grayboard and chipboard, including soda, cereal, and frozen pizza boxes
- Newspaper, magazines, catalogs, junk mail, and paper
- Aluminum, steel and tin
- Household plastic containers (# 1, 2, 3, 4, 5, 7)
- Plastic shopping bags (#2) and newspaper sleeves (#4)
(Bundle as many of these items together as possible before placing in recycling cart to prevent bags from loosely flying around)



Recyclable plastics are labeled with a number.

The following items can NOT be recycled:

- Garbage bags
- Plastic wrap or waxed paper
- Pet food bags
- Hazardous waste and pesticide containers (see page 12)
- Packing peanuts or bubble wrap
- Plastics labeled "PLA"
- Plastics with #6
- Styrofoam
- Hardcover books
- Photographs
- Plastic Utensils
- Towels and napkins
- Tissues, diapers, toilet paper
- Delivery pizza boxes or take out food containers
- Foil-lined items such as cookie and chip bags

Glass Recycling

Glass cannot be placed in the recycling cart because of breakage and contamination. Drop off glass food containers for recycling at these locations:

Fire Station 1
1 South Sprigg Street

Public Works
Recycling Drop-Off
2007 Southern Expressway

Fire Station 2
378 South Mount Auburn Road

Osage Centre
1625 North Kingshighway

Fire Station 3
1974 North Sprigg Street

A. C. Brase Arena
410 Kiwanis Drive

Fire Station 4
1459 Kurre Lane

***Glass food and beverage containers ONLY.
NO broken glass, window panes, automobile glass, china, dishes, light bulbs, mirrors, etc.***

CART PLACEMENT & INFORMATION

Standard Cart Sizes

Tan trash cart - 64 gallons

Dark green recycling cart - 96 gallons

Weight Limits

Overloading carts will cause damage and the resident will be charged if a replacement is required due to overloading and/or abuse. Your cart cannot be picked up if it exceeds the following weight limits:

96 gallon cart: 335 lbs

64 gallon cart: 224 lbs

48 gallon cart: 168 lbs



Smaller Carts Available Upon Request

At 48 gallons each, they work well for 1-2 person households with limited storage. A \$25 exchange fee will apply to switch back to regular carts.

Extra Trash Carts

Residents may request an additional 64-gallon trash cart. The monthly service charge will be double the current rate of \$18.35.

Damaged or Broken Carts

Contact the Public Works Department 573-339-6351 for repair service or required replacement. There is no charge to the resident for cart repair or replacement due to normal wear and tear.

Special Needs Pick Up - No Additional Charge

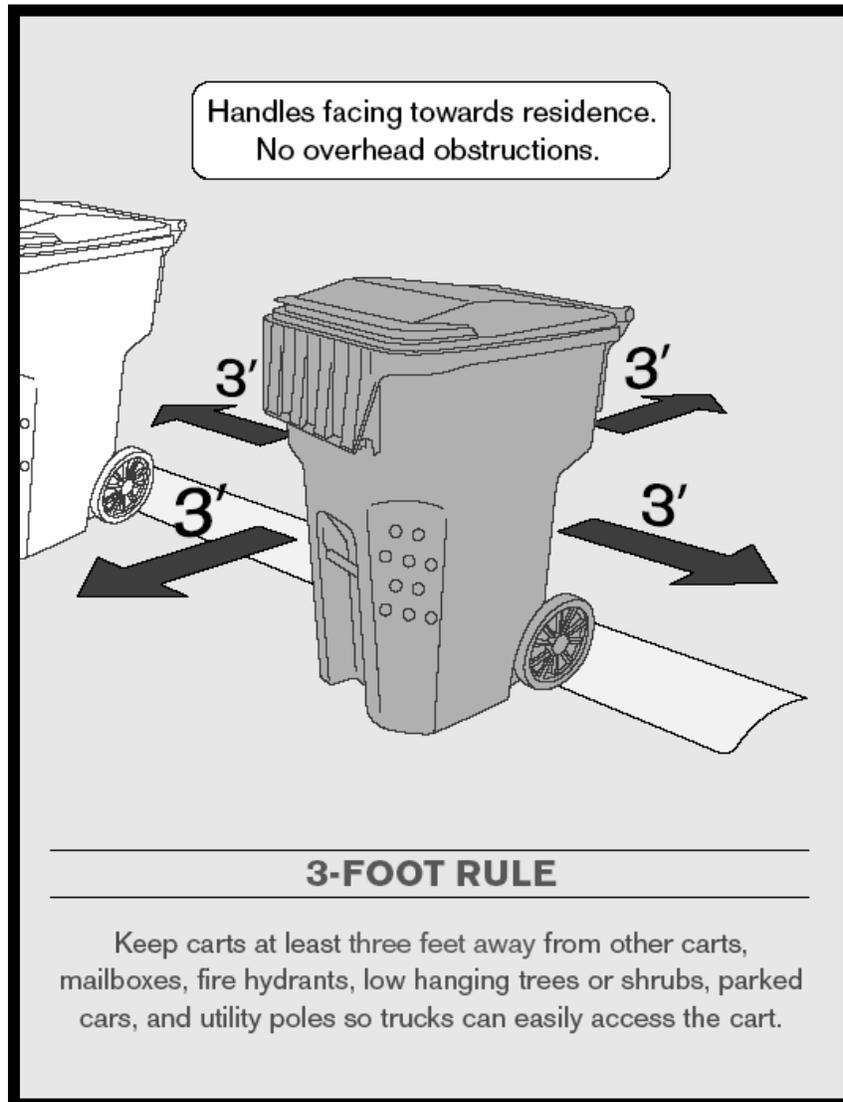
If a resident is physically unable to take the carts to the curb, they can apply for a Special Needs Pickup. The resident will need to contact Customer Service at City Hall, 573-339-6322, to request the required form. The form must be completed and signed by a physician. Once that form is completed and returned to Customer Service, the Solid Waste Division will transfer the resident's cart from an easily accessible location to the truck and return it when empty.



CART PLACEMENT & INFORMATION

Carts must be set out by 6 a.m. on your scheduled collection day, but cannot be set out sooner than 12 hours prior to the collection. Carts must be removed from the curb on the day of collection within a reasonable timeframe.

Place wheeled cart within three feet of the curb, edge of roadway, or where instructed by City personnel. There is a directional arrow on the lid of the cart. **Do not block the sidewalk with the cart.** Keep carts at least three feet away from other carts, mailboxes, parked cars and other obstructions so the truck can easily access the cart. **It is the resident's responsibility to ensure the truck can access the cart.** If a cart is not accessible, it will not be emptied and will be collected the following week, if accessible.



SCHEDULED COLLECTION

Wednesday Special Pickups - Free Annual Pickup By Appointment Only - Call Public Works 573-339-6351

Free Annual Pickup

Public Works' Solid Waste Division offers a weekly, Wednesday Special Pickup by appointment, except during holiday weeks. Each residential trash customer is allowed one, no-charge Wednesday Special Pickup per calendar year. This pickup provides an annual disposal option for extra refuse, bulky items and appliances.

Simply decide which Wednesday you would like a pickup, call the Public Works Department to check availability, and request your free pickup. A limited number of pick up slots are available each Wednesday. Schedule early to get the Wednesday of your choice.

When placing your items at the front curb for special pick up, you must separate everything into three categories: boxes, bags and bulky items (furniture); appliances; and bundled limbs and compost (see page 9). All small, loose items must be in boxes or bags. Any loose items not in boxes or bags will be left and becomes resident's responsibility. **We will not empty trash or recycling carts during a special pickup. All items must be in boxes or bags.** If your free annual pickup takes Public Works staff more than 10 minutes to load, it will convert to a charge pick up.

Wednesday Special Pickups—Charges

You will be billed for any special pickups over and above the one annual free pickup allowance per residence. Rates are listed below through page 9.

Bags and boxes

(All small, loose items must be bagged or boxed, not placed in carts or cans.

We will not empty trash carts during a special pickup.)

1 to 5 minutes pick up time	\$5
6 to 10 minutes pick up time	\$10
Over 10 minutes pick up time	\$10 base charge Plus \$1.21 per minute after the first 10 minutes.

Furniture, mattresses and large items requiring more than one person to lift

\$10 base charge

Plus \$1.21 per minute after the first 10 minutes.

Appliances (refrigerators, stoves, hot water heaters, etc)

\$10 each Doors must be removed from refrigerators and freezers and the appliances must be empty.

Latex paint will be accepted if it has been allowed to dry.

SCHEDULED COLLECTION

Limbs, brush and other compost materials:

Limbs and brush must be no longer than four feet in length, and must be tied together in bundles no larger than eighteen (18) inches in diameter. *Limbs and brush not bundled will not be picked up.*

1 to 5 bundles	\$5
6 to 10 bundles	\$10
11+ bundles	\$10
Plus \$1.21/minute after the first 10 minutes.	

Compost material such as leaves and grass clippings will be picked up if they are in the City compost bags made of kraft paper (with a green City of Cape Girardeau sticker) and placed at the curb after an appointment has been made for a Wednesday special "compost" pickup. The City compost bags can be purchased at Food Giant, Schnucks, City Hall and the Public Works office. These bags are sold in sets of five for \$6.25 and there is no additional charge for pickup.

Leaves, grass clippings, yard and garden vegetation and shrubs or twigs with a diameter of 1/4" or less are also accepted at the City Recycling Drop-Off free of charge Monday - Friday, 7:30 a.m. - 4 p.m., at 2007 Southern Expressway.

The Following Items are NOT Accepted for Wednesday Special Pickups

Tires, batteries, oil, concrete, railroad ties, automobile parts, pesticides, oil based paint, or other hazardous materials. See page 12 for more on hazardous waste disposal.

Dumpsters - By Appointment Only 573-329-6351



NO LONGER OFFER

...sid... ia... n... e... e... a...
 ...er... n... r... (to... p... to...
 container) by calling the Public Works
 Department. The charge for the rental is \$46 per
 set period and it will be added to the monthly
 ... of... p...
 ... must be level
 with... to...
 ... to allow
 ... to the transfer station.
 Material st...
 ... piled on the top of
 the container is prohibited. When loading the
 container with roofing shingles, please do not fill

Never overfill dumpsters as more than 3/4 full due to the weight of the

DUMPSTER SERVICE

The following items cannot be placed in the dumpster:

- No tree limbs, dirt, brush, leaves, yard or garden waste
- No appliances
- No concrete or bricks
- No tires, auto parts
- No chemicals, hazardous waste (see page 12)

YARD WASTE COLLECTION

The City's Leaf Collection Program consists of 3 Phases:

Phase 1: Runs through the month of October where the automated leaf truck travels the entire City continuously on unscheduled routes.

Phase 2: Runs from November through December where the leaf truck runs the routes designated on the brochure map during the dates outlined for each route. The leaf truck will only collect leaves at each residence one time during this phase. To ensure the best service possible during this phase, it is important that residents rake their leaves to the curb before the start date of their route.



Be aware scheduled routes can be effected by weather. Depending on how severe the weather is, collection of leaves for each route may be delayed.

Phase 3: Begins at the end of Phase 2 when all scheduled routes have been completed at least once and continues through the end of March. The leaf truck will travel the City continuously on unscheduled routes during this phase and may be at each residence more than once.

If you prefer to dispose of your own leaves, you are welcome to utilize the holding area located on Third Street (across from Kasten Masonry). It will be open November-December. It is open Monday thru Friday from noon-4pm and Saturday from 10am-3pm.

You can also purchase compost bags and call to arrange a pickup on Wednesdays. See Page 8 and 9 for more information on Wednesday Special Pickup and Compost Pickup.

Information regarding this years' leaf season can be found on our website (www.cityofcapegirardeau.org).



Grass Clippings

Grass clippings can account for up to 50% of your solid waste during the growing season. Composting clippings, or using them as mulch are great ways of dealing with your grass clippings. Alternatively, you can simply leave them on the lawn so they can help improve your

soil. Each bag of grass clippings is equivalent to 1/4 pound of usable nitrogen fertilizer. During dry spells clippings left on the lawn help retain moisture in the soil. **FACT:** Grass clippings do not contribute to thatch; they are almost 80% moisture and they decompose quickly. Don't overlook the ability to reduce waste in your own backyard. You can also purchase compost bags and call to arrange a pickup on Wednesdays (see page 8).

DROP-OFF OPTIONS

Recycling Drop-Off

The facility is open Monday - Friday from 7:30 a.m. - 4 p.m. accepting all recycling including paper, metal, plastic, glass and electronics. See page 4 for details on recyclables. Yard waste is also accepted (listed on page 9.)

Electronics: Acceptable Items - No Charge

Located at the Recycling Drop-Off
Items may be functional or broken

Computers/Computer Parts	Speakers
Copiers/Printers	VCR
Keyboards	DVD
Laptops	Fax Machines
Hard Drives	Answering Machines
Cell Phones	Stereos
Pagers	Microwaves
Radios	Power Tools

Limited Acceptable Items - No Charge

Monitors and Televisions - Limit One per Resident

These items contain lead, phosphorous dust and mercury, which makes them more costly to recycle.

Transfer Station 573-334-7489

You may haul items for disposal to the City's transfer station located in the 2500 block of South Sprigg Street. Hours of operation are Monday-Friday 7 a.m.-3:45 p.m., closed on all City observed holidays. There is a minimum charge of \$1. Fees must be paid on site with cash or a check. No debit or credit cards are accepted. **All loads must be secured.** Trailers without sides must be completely covered by tarps. Trucks must have their tailgates up, loads tarped, and the disposal items cannot be hanging off the vehicle in any way. Any vehicle without its load completely covered will be assessed a \$25 unsecured load fee in addition to the general disposal rate/white goods rate.

General disposal rate	Call for Rates
Limbs and Brush	Call for Rates
White goods (appliances)	\$7.50 each
Unsecured load fee	\$25

Christmas Tree Disposal Options

Available Christmas through January 31st

Designated drop-off location available in Arena Park.

Collected by appointment - Call 573-339-6351 - Fee \$5

Items not collected: tires, batteries, oil, concrete, railroad ties, automobile parts, pesticides, oil based paint and any other type of hazardous material.

DROP-OFF OPTIONS

Motor Oil and Other Acceptable Fluids

The City of Cape Girardeau accepts used motor oil, power steering fluid, transmission fluid, differential grease, and kerosene from citizens. No business or commercial entity will be allowed to drop off motor oil or other acceptable fluids. In accordance with Missouri Department of Natural Resources regulations and guidelines; used motor oil generated by farming operations will also be accepted.

Used motor oil and fluids accepted: Monday through Friday, 8 a.m. — 3:30 p.m.
(Closed Saturday, Sunday and Holidays)

Location: 2007 Southern Expressway, Southeastern Corner of Building

Do not mix solvents, water, gasoline, anti-freeze or other types of oil with your used motor oil. A test may be performed on the oil to certify that it is strictly motor oil. Citizens must sign a log sheet. **NO CONTAMINATED OIL WILL BE ACCEPTED.**

Oil and fluids are used to heat the City's Fleet Maintenance area and the Recycling Processing Facility.

Other Household Hazardous Wastes

The City periodically offers an event to drop-off household hazardous wastes, dependent on grant funding. Please visit www.cityofcape.org/solidwaste for more information.

Adhesive	Gun Cleaning Solvents	Solvents
Antifreeze	Lighter Fluid	Sport Cleaner
Artist Paint	Mercury Thermometers	Transmission Fluid
Auto Wax	Mercury Waste	Turpentine
Brake Fluid	Mineral Spirits	Used Oil Filters
Brush Cleaner	Nail Polish	Varnish
Carburetor Cleaner	Paint (Oil-Based)	Aerosols containing
Correction Fluid	Paint Thinner	materials already listed
Cutting Oil	Pesticides/Herbicides	Acids
Kerosene	Photo Chemicals	Alkalis
Degreaser	Primer	Fluorescent Bulbs
Fuel Additives	Roofing Tar	Isocyanates
Furniture Stripper, Wax,	Rubbing Alcohol	Oxidizers
Polish	Rug Cleaner	Paint Remover
Gasoline	Show Polish	Pesticides/Herbicides

Not accepted: *Ammunition, Batteries, Biological Waste, Cooking Oil, Explosives, Fertilizers, Fire Extinguishers, Gas Cylinders, Infectious Wastes, Paint in Glass Containers, Pharmaceuticals, Prescription Drugs, Radioactive Waste, Smoke Detectors, Syringes, Tires, Transformers/Ballasts*

Latex paint can be dried and placed in normal trash or with a Wednesday Special Pickup.

ABOUT CAPE GIRARDEAU GOVERNMENT

Administration & Government offices are located at City Hall. The Mayor and City Council establish policy and law in Cape Girardeau with input from residents and advisory boards. The City Manager manages administrative divisions in addition to the departments listed below. For more information on public meetings or to contact your Council representative, call 573-339-6320 or visit www.cityofcape.org/yourgov.

Development Services promotes the quality of planned community development by regulating land use, managing public infrastructure improvements, and supporting safe building projects. For zoning and building permits call 573-339-6327 or visit www.cityofcape.org/development.

Fire Department personnel are both the city's technical rescue experts and first responders in a medical emergency. Please familiarize yourself with their burning regulations by calling 573-339-6330 or visiting www.cityofcape.org/fire.

Parks & Recreation activities are enjoyed by over one million people from the city and across the country. Personnel manage our 23 parks, community centers and gyms, facilities and numerous fitness and recreation activities. Get involved by calling 573-339-6340 or visit www.cityofcape.org/parks.

Police Department officers and civilian personnel respond to a variety of emergency calls in addition to a multitude of community outreach activities. Use 911 for emergencies, but you can also report nuisances anytime at 573-339-6621 ext. 3, or visit www.cityofcape.org/police.

Public Works is the city's largest department and manages street, stormwater, sewer, and water infrastructure maintenance; trash and recycling pickup; leaf and snow removal; wastewater treatment; City vehicle upkeep; and levee system operation and maintenance. Contact: 573-339-6351 or visit www.cityofcape.org/publicworks

Other Important Contacts

Cape Girardeau County, 573-243-1052, www.capecounty.us

Voting, Property Tax, Health Department, Marriage Licenses

State of Missouri, 573-751-1443, www.mo.gov

Drivers Licenses, Conservation, Unemployment, Elected Officials

U.S. Federal Government, 1-800-333-4636, www.usa.gov

BILLING: WATER, SEWER, TRASH

Your City of Cape Girardeau monthly bill includes charges for water, trash/recycling and sewer. We encourage you to sign up for free, automatic bill payment. You may also pay any time online, by mail or in-person during business hours (Mon.-Fri. 7:30 a.m. - 5:30 p.m.)

Customer Service
401 Independence
573-339-6322
www.cityofcape.org/customerservice

HOLIDAY TRASH AND RECYCLING SCHEDULE

Observed Holidays

New Year's Day
Martin Luther King, Jr. Day
Memorial Day
Independence Day
Labor Day
Veterans' Day
Thanksgiving Day
Day After Thanksgiving
Christmas Day

During holiday weeks, there will be no Wednesday special pickup and the trash/recycling routes will run as follows:

Monday holiday - Monday's trash/recycling route will be run on Tuesday. Tuesday's trash/recycling route will be run on Wednesday. All other routes remain the same.

Tuesday holiday - Tuesday's trash/recycling route will be run on Wednesday. All other routes remain the same.

Wednesday holiday - All routes remain the same.

Thursday holiday - Thursday's trash/recycling route will be run on Wednesday. All other routes remain the same.

Friday holiday - Thursday's trash/recycling route will be run on Wednesday, Friday's routes will be run on Thursday. All other routes remain the same.

Thanksgiving holiday - Trash/recycling routes for Thursday and Friday will run on Wednesday, the day before Thanksgiving holiday.

2015
City of Cape Girardeau
Holiday Trash & Recycling Schedule

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28
25	26	27	28	29	30	31								29	30	31				
April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1	2		1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
							31													
July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1			1	2	3	4	5	
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
							30	31												
October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		

2015 Holidays

New Year's Day
 Thursday, January 1

Martin Luther King Jr. Day
 Monday, January 19

Memorial Day
 Monday, May 25

Independence Day
 Friday, July 3 (observed)

Labor Day
 Monday, September 7

Veterans' Day
 Wednesday, November 11

Thanksgiving
 Thursday, November 26
 Friday, November 27

Christmas Day
 Friday, December 25

2016
City of Cape Girardeau
Holiday Trash & Recycling Schedule

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6			1	2	3	4	5
3	4	5	6	7	8	9	7	8	9	10	11	12	13	6	7	8	9	10	11	12
10	11	12	13	14	15	16	14	15	16	17	18	19	20	13	14	15	16	17	18	19
17	18	19	20	21	22	23	21	22	23	24	25	26	27	20	21	22	23	24	25	26
24	25	26	27	28	29	30	28	29						27	28	29	30	31		
31																				
April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	1	2	3	4	5	6	7				1	2	3	4
3	4	5	6	7	8	9	8	9	10	11	12	13	14	5	6	7	8	9	10	11
10	11	12	13	14	15	16	15	16	17	18	19	20	21	12	13	14	15	16	17	18
17	18	19	20	21	22	23	22	23	24	25	26	27	28	19	20	21	22	23	24	25
24	25	26	27	28	29	30	29	30	31					26	27	28	29	30		
July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2	1	2	3	4	5	6					1	2	3	
3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10
10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17
17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24
24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29	30	
31																				
October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
30	31																			

2016 Holidays

New Year's Day
Friday, January 1

Martin Luther King Jr. Day
Monday, January 18

Memorial Day
Monday, May 30

Independence Day
Monday, July 4

Labor Day
Monday, September 5

Veterans' Day
Friday, November 11

Thanksgiving
Thursday, November 24
Friday, November 25

Christmas Day
Monday, December 26
(observed)